

### ■ Australia



Headquartered in Hong Kong with a presence in Singapore, Australia, Japan, and India, **Quantifeed** is one of the Asia's leading digital wealth management solution providers for financial institutions.

Developed by a team with experience drawn from leading investment banks, Quantifeed's QEngine has been named "Best Robo Advisor Solution" by the *Asian Private Banker* magazine for three consecutive years.

Quantifeed's robo technology empowers banks, insurers, brokers and wealth planners with simple and personalised wealth management journeys. Combining software engineering and quantitative finance, Quantifeed helps transform financial institutions into providers of a customer-centric service focused on meeting everyone's wealth management needs.

*Financial Technology*  
[quantifeed.com](https://quantifeed.com)



**ThinkCol Transform Limited** is one of the leading artificial intelligence (AI) and data science consultancies. The company aspires to bring a collaborative AI journey to various industries through tailored AI models and data science initiatives.

To build corporates' complete AI ecosystems, ThinkCol Transform offers a five-dimensional service including tailor-made AI solutions, conducting data analysis, consulting, heading AI and data science corporate trainings, and organising hackathons. Its AI capabilities encompass predictive analytics, natural

language processing, computer vision, and customer segmentation.

ThinkCol Transform as an AI enabler for various Fortune 500 multinational corporates, transforms companies with self-sustaining AI solutions, so that corporates can make data-driven decisions and be at the forefront of analysis.

*AI and Data Science, Innovation*  
[thinkcol.com](https://thinkcol.com)

### ■ Canada



**Fasta.ai** strives to empower people using artificial intelligence (AI) technology, bringing the two sides closer together. The company's core business strategy lies in securing partnerships with different industry leaders to find opportunities to develop scalable AI-centric products.

Fasta.ai is constantly researching new AI technologies to better equip people across different industries. The current products within its ecosystem are Lenx.AI, a digital marketing automation platform for crisis management and

Fasta.ai Wealth, a virtual assistant providing personalised and scalable wealth management services.

By providing investment or leveraging research arm to help partners meet their goals, Fasta.ai assists both technologists and domain experts in any industry to play a role in the AI revolution that is taking over the world through a closely-synchronised collaboration model.

*AI Technology and Data Science, Innovation*  
[fasta.ai](https://fasta.ai)



Founded in 2010, **Shore Hospitality Group Limited** is led by a diverse team of foodie and service experts. The company is among the most renowned hospitality groups in Hong Kong that creates and operates different food and beverage concepts and brands.

As a team, they execute projects that express an authentic viewpoint that is efficiency-conscious and profit-maximising; more importantly, projects that celebrate the cultural heritage of Hong Kong along with "honest good food". Their service aims to be seamless, friendly and just a fun place to be.

With its spirit of being enterprising, the company is not only specialise at establishing sophisticated and refined restaurants in the central business district, but also has expertise in developing lifestyle concepts, such as The Salted Pig, Cull 'N Pistol. The Blind Pig and The Pizza Pig are located in various tourist, business districts and neighbourhoods areas.

*Food and Beverage*  
[shorehospitality.com.hk](http://shorehospitality.com.hk)

## ■ Denmark



Founded in 2008, **UMAGE** is a Danish lighting and furniture company based in Copenhagen, with sales offices in the US, Germany, UK, Hong Kong, and sourcing offices in Vietnam and Mainland China.

After setting up a sales office in Hong Kong, UIMAGE has achieved initial success in Taiwan, Macao, Singapore and Malaysia markets. In Hong Kong, UIMAGE continues to work with existing retailers and new partners to offer broader services to local consumers.

UMAGE aims to continuously maximise Hong Kong's outstanding business infrastructure and abundant business network to grow further into Mainland

China, North Asia and South East Asia markets and gradually complete the distribution networks across Asia. Thus, UIMAGE helps Asian customers to "Colour their lives with Danish design" and grow the sales locally.

*Design, Lighting and Furniture*  
[umage.com](http://umage.com)

## ■ France



Founded in 2015, **Adintime** is a marketplace for advertising media buying. The company was founded by media experts to ease and digitise the media buying process on both digital and traditional media. Through its website, the company helps advertisers to find and buy the right media at the right price within a few clicks.

Established in Paris, the company is now starting its expansion with Hong Kong as its first Asian market. While Hong Kong

is a strategic location, the Hong Kong office will be the regional headquarters of Adintime in Asia. The company will expand to South East Asia and Mainland China next year.

*Advertising Media Buying Platform*  
[adintime.hk](http://adintime.hk)



**iNCUBEE** is an online corporate service provider connecting entrepreneurs, startups and SMEs with solutions for company incorporation, company secretary, accounting, audit, tax filing, payroll, and more.

The company provides free information to help potential and existing clients make well-informed decisions on their business maintenance matters.

Simultaneously, new innovative technologies allow iNCUBEE to provide fast and quality service and customer support to clients at an affordable price.

*Corporate Services*  
[lccs.com.hk](http://lccs.com.hk)



Founded in Hong Kong in 2012, **Sagit Solutions Limited** is an independent digital consulting company to provide full-featured solutions from auditing, consulting, implementing and maintaining client's new and existing digital solutions with the deep talent pool.

The company has extensive experience in helping clients in selection, implementation and support of a broad range of customer relationship management (CRM) systems.

It also has a proven track record in implementing and maintaining various enterprise resource planning (ERP)

systems to help enterprises operate effectively.

In addition, Sagit Solutions has expertise in quality management system (QMS) and laboratory information management system (LIMS) to ensure the successful implementation of various systems is carried out, while it also provides consultation on infrastructure and security to clients.

*Information and Communications Technology*  
[sagit-solutions.com](http://sagit-solutions.com)



Headquartered in Hong Kong, **UpNow Health** helps people elevate their mental and physical health with on-demand hypnotherapy services.

The UpNow hypnosis application brings the benefits of self-hypnosis to the fingertips of anyone in need. UpNow Health is offering solution-focused therapy and personal development that can help people regain their lives. The self-hypnosis downloads can be accessed online and offline and make availability to mental health aids affordable and easy.

The UpNow application includes more than 100 audios in over 15 categories aimed at increasing wellbeing, managing pain, and achieving peak performance. UpNow has partnered with Cathay Pacific Airways to offer curated hypnotherapy audios through their in-flight entertainment system since December 2020.

*Mental Health*  
[upnow.com](http://upnow.com)

## ■ India



**Breer** is a food upcycling brand that uses surplus bread to brew craft beer in Hong Kong. With the goal to make the world a better place, Breer addresses the prominent problem of food waste in Hong Kong to make products that do good, and taste better.

Within a year of setting up, Breer has collaborated with three bakery chains and two local craft breweries for collecting surplus bread and brewing of

beer. The company has also worked with food and beverage giants in collaborative projects and developed co-branded projects. In this journey, Breer seeks product distribution support by forging food and beverage alliances with the same mission of supporting social ventures.

*Food and Beverage*  
[breer.com.hk](http://breer.com.hk)

## ■ Korea



**CarryBee Ltd**

**CarryBee** was established in June 2019 with an objective to bring advanced Korean eCommerce technologies to Hong Kong. Its mission is to revolutionise the culture of last-mile delivery services in Hong Kong, and ultimately expand the same advancement around the world.

CarryBee is not only delivering goods, but delivers in the optimal time. With its all-in-one platform, anyone can deliver products in their spare time by picking up the products or cargoes from a CarryBee node point that is close to their current location. The products will then

be picked up by the designated courier and delivered to the end customer seamlessly and efficiently.

The company is also planning to expand and develop carrier partnership and strategic investment packages.

*Last-mile Delivery Platform*  
[carrybees.com](http://carrybees.com)



**z-emotion**

**z-emotion** is an emerging 3D garment simulation technology company that provides cutting-edge solutions to help fashion industry forward its digital transformation process.

The company's primary product z-weave is a 3D computer-aided design (CAD) software for apparelling businesses and professionals to visualise fashion ideas. Based on this proprietary programme, the company has developed a number of innovative solutions that can streamline supply chains and enhance online shopping experience in the eCommerce space.

Headquartered in Busan, z-emotion has offices in Seoul and Hong Kong with virtual teams based in Europe and the US. Some of its renowned strategic investors include LG Electronics, VIVEX HTC and Shima Seiki.

*3D Fashion Technology*  
[z-emotion.com](http://z-emotion.com)

## ■ Mainland China



Founded in 2020, **Aurora Tele-Oncology Limited (ATO)** is a MedTech company which focuses on oncology-specialised telemedicine in Greater China market.

ATO's mission is optimising cancer care through a virtual platform vision. The company strives to revolutionise the delivery of cancer care by breaking locational barriers. Patients not only can consult oncology experts worldwide, but also gain rapid access to novel treatment options and appropriate global clinical trials.

ATO has presence in Hong Kong, Wuxi and Shenzhen to build up a comprehensive cancer care ecosystem with global vision and international standard spanning across the Guangdong-Hong Kong-Macao Greater Bay Area and Yangtze River Delta.

*MedTech*  
[aurorateleconco.cn](http://aurorateleconco.cn)



Founded in 2013, **BC Capital Group** is a rapidly growing financial services provider of asset management and multi-family offices business. Its seasoned investment team covers a variety of assets and strategies including fixed income products, hedge funds, private equities, and other alternative investment, with total assets under management (AUM) of over USD2 billion.

The company set up its headquarters in Hong Kong in 2015, and is regulated by Securities and Futures Commission of Hong Kong. It currently has a complete department structure of front, middle

and back office, with over 30 local employees. BC Capital also has offices in Hangzhou, Shanghai, Shenzhen and Ningbo, and is still expanding. The company has actively registered six funds under the recently launched Limited Partnership Funds regime in Hong Kong, and made over US\$50 million investment in BioTech and new retail industry.

*Asset Management*  
[bccapital.com](http://bccapital.com)



Sramek BioDynamics Inc. pursues the medical advancement of TEB (thoracic electrical bioimpedance) technology for non-invasive measurement of blood flow. Doctor Bo Sramek, a principal investigator for NASA on continuous assessment of cardiovascular conditions of astronauts during space missions, supported the technology.

Since 2018, Sramek Guangzhou has worked closely with Sramek US, prioritises research and development of the Hotman system, an artificial intelligence software that diagnoses critical cardiovascular issues from TEB data. The medical technology is endorsed with ICU-graded precision with FDA clearance and CE markings.

In 2019, Sramek Guangzhou expanded to the Hong Kong market and established **Cardiax Lab (Asia) Limited** to promote the Hotman cardiovascular screening. The flagship store is located in Central with six partnership centres in the city. Cardiax Lab identifies the underlying causes of hypertension and collaborate with cardiologists on precise drug prescriptions, bringing its patrons the optimal solution for hypertension treatments.

*Cardiac Diagnosis Technology*  
[sramek.cn](http://sramek.cn)



**金隴（香港）投資有限公司**  
Golden Gansu (Hong Kong) Investment Limited

**Golden Gansu (Hong Kong) Investment Company Limited** is a window and associated company of Gansu Province in Hong Kong, which also serves as a Gansu commercial representative office. The main function is to act as the bridge, combining capital, management, technology, market, information of Hong Kong with Gansu's characteristic resources. Golden Gansu actively carries out investment promotion, international trade, investment and financing activities to promote international capital and high quality commodities to enter the Gansu and the Mainland markets. Meanwhile, it drives Gansu enterprises to enter the international market.

The company's vision is to provide perfect window functions, strong profitability, smooth financing channels, and diverse range of business. Company's mission is to carry out economy, trading, cultural tourism cooperation between Gansu and Hong Kong.

*Investment and Financing, International Trade*  
[www.gansu-hk.com](http://www.gansu-hk.com)



As a wholly-owned subsidiary of "Gu Yue Long Shan", **Gu Yue Long Shan (HK) Limited** was established to nurture the quality Huangjiu market in Hong Kong and Macao, as well as to function as a window for the brand to explore and expand into overseas market.

"Gu Yue Long Shan", an iconic name of China's Huangjiu industry and the largest Huangjiu enterprise in the Mainland, is the designated Huangjiu brand for the Ministry of Foreign Affairs State Guesthouse. The brand owns China's only National Engineering Research Centre for Huangjiu and the country's largest original rice wine storage.

The 11 million earthenware jars of original rice wine stored in its central warehouse were regarded as the largest rice wine storage in the world by China Records in 2008.

Huangjiu is considered as the world's three major ancient alcoholic drinks, together with beer and wine. It has over 5,000 years of brewing history. With its long cultural heritage, rich nutrition value and smooth tasting texture, Huangjiu remains popular among consumers and has very promising market prospect.

*Huangjiu Product Sales*  
[shaoxingwine.com.cn](http://shaoxingwine.com.cn)

**Inner Mongolia Hing Yuen (Hong Kong) Co., Ltd.** was established in 1981. With the approval of the State Council, it is the only window agency (deputy department level) in Hong Kong that undertakes the functions of Inner Mongolia Regional Office in Hong Kong and some political united front tasks. Its main businesses include asset operation, investment promotion and cross-border trade, promotion of cultural tourism project

cooperation between Mongolia and Hong Kong, financial docking services and promotion of talent exchange between Mongolia and Hong Kong. It strives to help and support relevant Mongolia enterprises to expand their business scope and enhance international influence based in Hong Kong.

*Asset Operation, Investment Promotion and Cross-border Trading*

**New Vision Asset Management Limited** (NVAM), one of the subsidiaries of Ascent Financial Holdings Limited, which obtained Type 9 (asset management) license from the Securities and Futures Commission of Hong Kong (SFC).

NVAM is currently managing several funds across both traditional and alternative asset classes, in various jurisdictions and markets. With over 10 years' experience in the asset

management sector, NVAM has been consistently achieving top performance in the global financial markets. It is a team of seasoned professionals who are dedicated to achieving superior investment goals, comply with relevant rules and regulations, and elevate the financial wellbeing of clients and partners.

*Financial Services - Asset Management*  
[ascent-fp.com](http://ascent-fp.com)

**Smart Up** is a Hong Kong-based innovative global incubator that fosters high-quality projects worldwide, bringing together the global venture capital, investors, global resources, and world-class professionals, all under one roof.

Smart Up focuses on discovering and supporting the world's most promising entrepreneurs, incubate them to become the next unicorn. The incubations are divided but not limited to six signature sectors or business nature.

The company strives to expand projects jointly with vertical strategy, build a vital ecosystem to maximise value and create mutually beneficial relationships with

goodwill. It provides comprehensive services including business consultation, lead investment, fundraising, IPO, corporate services and digital transformation. The current project market include Hong Kong, Mainland China, Singapore, and Turkey.

Smart Up plans to set up an office in Dubai by 2022 to capture the market in the Middle East, and to expand FinTech, Securities Token Offering (STO) and BioTech sectors to enrich its services offering.

*Professional Business Service, Incubator*  
[smartupi.com](http://smartupi.com)





**Sunwising Insurance Brokers (Hong Kong) Limited (SWI)** was established in Shanghai in 2009 and the Hong Kong office was setup in 2017. SWI provides risk consulting and brokerage service for fast-growing companies and finance companies. The company focuses on specific industries, including asset management, exhibition and event, fine art insurance, healthcare, and construction. Meanwhile, SWI has been

positioned as one of the market leaders in multiple niche markets.

SWI is a licensed insurance broker company in Hong Kong and its core team members have decades of senior leadership experience gained from multinational insurance companies.

*Risk Consulting and Insurance Broking Service*  
[sunwising.hk](http://sunwising.hk)



**The Hong Kong Internship Platform (HKIP)** was established to provide students and businesses a convenient and effective internship matching platform in today's competitive business environment. Unlike conventional job platforms, HKIP's platform helps SMEs and startups first shortlist the qualified candidates, followed by a pre-employment test, and an applicant recommendation system with cost-effective services. Clients can access a large and diverse student database which include talent from the top universities in Hong Kong and overseas.

Since 2020, HKIP has cooperated with over 100 companies from various industries by finding the right student candidates for different work durations. The company has a diverse team of both local and international students who help grow the candidate network every day. HKIP aims to expand business into the Greater Bay Area so as to connect Mainland businesses to the international job market.

*Human Resources*  
[thehkip.com](http://thehkip.com)



**VMI Securities Limited** holds Type 1 regulated activity license (CE NO.: BIG265) by SFC according to Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Adhering to the idea "VMI Securities, the Value Creator", the company expanded their footprint to Hong Kong because of its status as an International Financial Centre. It provides customers with diversified local and global securities trading channels.

Its clients can easily access different markets for trading, and have close

contact with their account managers and inquiring about account information via internet and smartphone platform. The company abides by the regulations and guidelines set by the SFC and the Hong Kong Stock Exchange. To provide comprehensive protection to investors' assets, the company has strict internal control and risk management, as well as increasing investment in cyber security technology.

*Securities and Asset Management*  
[vmisec.com](http://vmisec.com)



Established in 1986, Xian Electric Engineering Co., Ltd. (Xian Electric) is an enterprise under China Xian Electric Group. The company lies in the manufacture of high and ultra-high voltage transmission and distribution equipment and the contracting of large-scale turnkey projects, as well as professional international trading services. The company has established numbers of international branch companies or offices, including Hong Kong, Malaysia, Thailand, Philippines and Egypt.

**Xian Electric Engineering (HK) Co., Ltd** was established in 2002, which is fully responsible by Xian Electric. The major

business includes supplying electrical equipment, engineering and installation service for substation or transmission line projects in Hong Kong and Macao. Xian Electric has served thousands of households with electrical equipment in Hong Kong for over 20 years. It will continue to increase its investment, while four to six new positions will be created in Hong Kong office to fulfil the operational needs.

*Transmission and Distribution Equipment Products, Engineering and Comprehensive Services*  
[www.xianelectric.com.cn](http://www.xianelectric.com.cn)

## Malaysia



Alcodes International Limited

Given the fast-growing development of unique and personalised digital commerce service, **Alcodes International Limited**, located in Cyberport, has served Hong Kong market since 2020. Alcodes is a subsidiary of the UK-listed AIQ Ltd Group and has being encompassed by a Malaysian company - Alchemist Codes Sdn Bhd. The company believes that products and services will come to associated with a high degree of customisability in the future.

Alcodes thrives to empower and assist SMEs to explore international

market opportunities and expand their businesses globally by transformational technologies accompanied by its high standard of service.

Together with its two-year goal, Alcodes will create around 12 job positions to fulfil its expansion plan.

*Transformational Technology, eCommerce and FinTech Solutions*  
[alcodeshk.com](http://alcodeshk.com)



**Cloudbreakr** is an artificial intelligence (AI)-powered marketing technology company. Based on big data, Cloudbreakr aims to develop an influencer-based eco-system, providing an integrated influencer marketing platform, analytics solutions and managed services to help marketers optimise their marketing return on investment (ROI). Headquartered in Hong Kong, the company operates in multiple Asia regions, provides marketing solutions to over 100 multinational companies (MNCs), and offers platform solutions to over 10,000 marketers.

Developed by Cloudbreakr, it identifies, compares and engages authentic influencer or media pages in each region.

It helps marketers to explore relevant topics based on suggested keywords and hashtags. It contains a localised AI model for each region to find trending content, conduct competitive analysis and creative research.

As a full featured campaign management platform, Cloudbreakr utilises the automation tools to manage campaigns at scale for numerous brand principals and digital agencies.

*Information and Communications Technology*  
[cloudbreakr.com](http://cloudbreakr.com)

## Singapore



Founded in 2010 and headquartered in Singapore, **Lynx Analytics** is a leading company in artificial intelligence (AI) and data science solutions. The company helps businesses across (but not limited to) banking, telecom, retail, and life sciences industries to predict and improve outcomes such as customer experience and customer lifetime value (CLV), sales effectiveness, fraud detection and prevention. It offers off-the-shelf software products as well as consulting services for tailored solutions.

With deep expertise in graph and blockchain analytics, Lynx Analytics is constantly pushing the boundaries in AI innovation. Since 2016, the company has worked closely with Hong Kong Telecommunications (HKT) to develop, deploy advanced analytics and AI

products and solutions in operational environments, and commercialise global innovative solutions.

As a passionate innovator at the forefront of analytics consulting and software services for enterprises, Lynx Analytics has expanded globally and committed to clients across Hong Kong, Mainland China, and South East Asia, Europe and United States.

*Data Analytics Services and Solutions, Software Provider*  
[lynxanalytics.com](http://lynxanalytics.com)





Founded in 2020, **Techsembly** is a dynamic eCommerce SaaS solution enabling global teams to manage multiple online stores, brands, currencies and logistics on one platform. The company helps international businesses scale and localise by unifying their technology and marketing goals.

With offices in Hong Kong, Singapore and London, Techsembly's technology allows clients to deploy new storefronts in seconds, managed via one centralised platform, enabling insights and data credentials to be shared to maximise

success. The multi-user access enables global brands to delegate daily e-store operations to local offices and distributors.

Of a global team of 30 staff, the Hong Kong office currently has three full-time employees with plans to rapidly scale across the region.

*eCommerce Software and Services*  
[techsembly.com](https://techsembly.com)

### ■ Spain



**Lalola** is passionate about making artisan, genuine, unique, delicious and typical Spanish croquettes. All croquettes are made with the finest ingredients and along with the love and attention the consumer will make them at home for family. They are delicately made to satisfy the most demanding of appetites with Lalola's ten flavours, including iberico ham, blue cheese, spinach, black truffle, chicken curry, cod fish, seafood, poached leek, vegan and porcini.

With the greatest passion in cooking, Lalola's famous Chef Cristina Comenge is now bringing these delicacies to Hong Kong for local market to enjoy such delicious and unique croquettes in Lalola.

*Spanish Hand-made Frozen Food*  
[lalola.biz](https://lalola.biz)

### ■ Sri Lanka



Established in 2019, **V Brands Limited** is headquartered in Hong Kong with office in Sri Lanka. It is an importer and exporter for food and beverages, fast-moving consumer goods (FMCG) products from Sri Lanka.

The company's vision is to make Sri Lanka a trusted partner to manufacturers and consumers in Asia.

V Brands represents its partner brands from Sri Lanka in retail and wholesale markets, trade exhibitions across Hong Kong and beyond. It collaborates with eCommerce sites, wholesalers, retailers in Hong Kong to introduce "Made in Sri Lanka" products, including food and beverages, personal care, household and clothing.

The company assists startups in Sri Lanka to manufacture quality product suitable for the international market through its Sri Lanka office.

Based in Hong Kong, V Brands has office and retail store in the city with opportunities given to the local community work and learn about Sri Lanka and its products.

*Food and Beverages, Fast-moving Consumer Goods*  
[vbrands.hk](https://vbrands.hk)

## Switzerland



**Intensel** is one of the Asia's leading ClimaTech solutions providers, dedicated to providing accurate and deep asset physical climate and financial value-at-risk analysis. As a deep tech company, it combines science with engineering while leveraging AI-powered technology for analysing risks related to climate change. The company is well-suited to support the leading companies in financial and insurance business. Its deep and robust climate risk analysis provide valuable information

not only for climate risk task force on climate-related financial disclosures (TCFD) related disclosure, but also for positive engagement with investors, clients and the community. The company currently has three full-time staff in Hong Kong office, five full-time in India and has raised US\$500,000 since its 2019 inceptions and plans to grow ambitiously in Hong Kong and Asia.

*Green Tech*  
[intensel.com](https://intensel.com)



Founded in 1993, ISP Group AG is a Swiss independent financial services boutique that serves corporates, banks and other financial institutions, traders, and investors through a unique blend of the latest technology, high-touch service and the extensive expertise of its interdisciplinary teams.

The company specialises in structured credit, fixed income and structured products, and offers paying agent, placement agent, custody, and wealth and asset management services. ISP Group AG operates as a licensed securities dealer under the regulations of the Swiss Financial Market Supervisory Authority (FINMA) and the Israeli Securities Authority (ISA).

Established in 2021, ISP Group's Hong Kong office, **ISP Financial Services (Hong Kong) Ltd.**, brings the full range of products and services to its clients, has full access to global institutional fixed-income markets, collaborates with established partners and offers around-the-clock execution as well as providing tailor-made solutions, research and opinions to institutional investors. ISP Financial Services (Hong Kong) Ltd. is under the regulations of the Hong Kong Securities and Futures Commission (SFC) to carry out Type 1 and Type 4 activities.

*Financial Services*  
[ispgroup.com](https://ispgroup.com)



**Jacques n Grill** is a new innovative brand founded by Chef Jacques Kagi in 2020. With years of five-star hospitality and culinary experience, Chef Jacques has a vision and mission to bring every fine quality food products, natural with no preservatives, paired with bespoke marinades and special sauces specially

created to families at an affordable price. Chef Jacques is also a consultant to many major property developers to implement their food and beverage projects.

*Gourmet Food*  
[jacquesngrill.com](https://jacquesngrill.com)

## Taiwan, China

Find**Recruiter**

**Find Recruiter** is one of Asia's largest recruiter communities with over 500 specialist recruiters spanning Hong Kong, Singapore, Taiwan, Malaysia, and Vietnam. Leveraging the talent network of its recruiters, the company has enabled employers of all sizes to find and hire great talent faster and easier than ever.

Find Recruiter strongly believes in combining technology with recruitment strategies; its data-driven platform allows companies to hire three times faster than traditional methods. Thus, 70 percent

of jobs posted reach the interview stage within three days.

In September 2020, Find Recruiter was recognised as the "Best HR Tech of the Year" by the Hong Kong Institute of Human Resource Management. Recently, the company was accepted to become one of Taiwan's most renowned accelerators as their incubatee. With these accolades, Find Recruiter continues to strive for recruitment excellence.

*HR Tech*  
[findrecruiter.com](https://findrecruiter.com)

### ■ United Kingdom



**Hybrid Theory** is a global digital services company that helps brands spanning a wide range of industries to better understand their customers and solve real marketing challenges. Founded in the UK in 2011, the company has expanded to Asia Pacific in 2017 with presence in Singapore, Hong Kong, Australia and Korea.

With a rich behavioural data set at global scale, Hybrid Theory turns over 25 billion browse, search and share events into actionable data. The data are used to work with clients on a variety of cases such as profiling audience, increasing

brand awareness, driving sales and improving return on investment (ROI).

Hong Kong is a key location for Hybrid Theory and the company is looking to increase its presence in the city to better serve local clients and regional brands based there.

*Data-driven Marketing Services*  
[hybridtheory.com](https://hybridtheory.com)



**KaChick** aims to create and organise meaningful visual moments in the world.

With over 3,000 professional creative partners across 60 cities in Asia, KaChick curates high-quality teams and provides customised photography and videography solutions for different businesses. In particular, the company manages cross-border shooting projects at affordable costs based on clients' specific needs. The company also expands the value of visual moments through technology and innovation. Its international clients include L'Oréal, M.A.C., CEO Magazine, Marriott Group, Hyatt Regency and foodpanda.

During COVID-19, a drastic demand for virtual and contactless projects emerged. KaChick builds its own cloud-based assets repository Gump that helps photographers and clients archive, review and collaborate on photos efficiently even on remote projects.

*Software, Technology*  
[kachick.com](https://kachick.com)



**Vistra** provides professional advisory and fund administrative support to financial services industry. Its services have been developed specifically for investors, including private equity, hedge funds, real estate funds, funds of funds, institutional investors and family offices to facilitate them to manage complex and diversified portfolios.

With a physical presence in over 45 jurisdictions across Asia Pacific, Europe, the Americas, Middle East and Africa, the company manages over 200,000 legal entities. The clients entrust Vistra to administer assets valued at more than US\$70 billion.

Vistra hires nearly 5,000 professionals. Driven by a culture of high values, learning, continual improvement

and focus on operational excellence, the company works seamlessly with clients for the long-term. Through its deep understanding of risk and the opportunity this brings, Vistra delivers the confidence and security clients and the markets need to seize a world of enduring opportunity.

*Corporate and Financial Services - Fund Administration*  
[vistra.com](https://vistra.com)



**Zeta Motion** is a DeepTech company using cutting edge AI to provide next generation motion capture and six degrees of freedom object tracking, for entertainment, education, AR or VR and the industry 4.0.

With the accelerating trend towards a digital future powered by technologies, such as digital twin and enterprise XR (extended reality), demand for solutions bridging the gap between real and digital worlds is extremely high.

Zeta Motion combines methods from established machine vision technologies with state-of-the-art deep learning, to provide a solution which is fast, accurate, affordable and scalable.

Zeta Motion is supported by the governments of the United Kingdom and Hong Kong. The company is working with leading firms in the entertainment, digital transformation and manufacturing space across Europe, Asia and the US.

*DeepTech - Motion Capture, Enterprise XR and Digital Twin*  
[zetamotion.com](http://zetamotion.com)



Established in 1987 and headquartered in Hong Kong with offices around the world,

**Zetland Fiduciary Group** is a business consultancy offering personal service and professional advice in the areas of company formation, trust settlement, accounting and tax.

Since its inception, Zetland has been working with individuals and corporations to achieve their objectives in a cost-effective, private and conservative manner. Zetland aims to assist clients to implement global strategies that maximise returns and preserve wealth. Zetland is privately owned and operates

independently, while maintaining a worldwide network of partners.

The staff are experienced professionals including qualified lawyers, accountants, tax specialists and company administrators. They are fluent in English, Cantonese, Mandarin, Japanese, Russian, Ukrainian and Spanish.

*Financial Services*  
[zetland.biz](http://zetland.biz)



**Zicket** specialises in ticketing, access control and radio-frequency identification (RFID), cashless payment solutions for events and venues. Initially formed to align technology, data and payment platforms for intra-group properties, Zicket utilises industry-leading technology and experienced event professionals to deliver best-in-class solutions for event management and event operations.

Following a rapid and successful launch with deployments in Hong Kong, Singapore and Shenzhen, Zicket's Hong Kong headquarters employs an award-winning team of local and expat staff, offering ticketing services to the wider event industry and create seasonal and part-time event roles in the local market.

Zicket has sold five million tickets and transacted HK\$375 million to date, servicing events in Hong Kong, Singapore, Shenzhen, Macao, UAE, Thailand, Bali and Vietnam. With a regional office in Singapore and a satellite office in the UK, Zicket aims to increase market share in Hong Kong and expand services throughout Asia-Pacific region.

*Ticketing, RFID, Cashless Payments, Event Services*  
[zicket.io](http://zicket.io)

## United States



One of the most popular hormone-free fried chicken and fries specialty stores in New York City, **375° Chicken'n Fries** specialises in making high-quality and make-to-order fried chicken, fries and salad using premium ingredients. Each piece of fried chicken and fries are cooked precisely at 375 degree, resulting in the best possible crispness and texture.

375° is committed to provide the best quality food and uses only all-natural,

hormone-free and antibiotic-free chicken. It also uses 100 percent vegetable oil and locally-sourced ingredients, as well as sauces that are freshly made everyday.

375° opened its first restaurant in Hong Kong in April 2021. Located in the heart of the city on Queen's Road Central, 375° aims to bring more dynamics to the local fast-food scene.

*Food and Beverage*  
[375chicken.com](https://375chicken.com)



**GazeTV.com** is an innovative blockchain-powered social entertainment platform with built-in incentives and reward functions, empowering content creators and audiences to interact, support, and grow with other users.

GazeTV offers unique features for users, including automated content synchronisation, the GAZE token reward mechanism, and a transparent data visualisation dashboard for content management. GazeTV's video analytics transparent approach allows content creators to tailor effective content. Its

Hong Kong management team focuses on application development, product, and marketing.

As of May 2021, GazeTV users come from over 75 countries, it is expected to have millions of minutes of content available in the near future. GazeTV will focus on "Gazer-lisation" featuring socialisation and being more connective to Web 3.0 and decentralised ecosystems. It will be available in 2022.

*Social Entertainment and Technology*  
[GazeTV.com](https://GazeTV.com)



**Higher Ground Education (HGE)** is one of the world's largest private Montessori education companies, with 80 global campuses serving infants to high school students. Under the brand, Guidepost Montessori, HGE delivers in-person programme at schools, and at-home through online programmes enabling parents a seamless "anytime, anywhere" access to Montessori education in Hong Kong and globally.

HGE opened two kindergartens in Kennedy Town and Chai Wan in 2020 and currently operates eight schools across Greater China. Guidepost Montessori are high-fidelity Montessori schools serving six months to six years offering toddler, pre-nursery and kindergarten programmes.

*Education*  
[tohigherground.com](https://tohigherground.com)



**JobsLab** is one of Hong Kong's first digital recruitment platforms that connects companies and talent through its send-to-end recruitment platform. The community has exclusive access to rewards and benefits that go beyond traditional recruitment agencies.

Trusted by top-tier financial services and IT firms in Hong Kong, the company is experienced in finding candidates that fulfil clients' requirements from entry-level to executive search.

JobsLab combines experienced recruiters with advanced AI technology

to match employers with talent. Its product is delivered as a SaaS via a subscription model for hiring companies. Its clients value JobsLab's ability to source highly specialised talent within the financial services and IT sectors, in an expedited and cost-effective fashion.

With two offices and 17 team members in its Hong Kong headquarters, JobsLab is rapidly expanding its business to meet the growing customer demand.

*Business and Professional Services*  
[jobslab.io](https://jobslab.io)



**Montieth SPRG** provides specialist corporate and financial communications, C-suite advisory, media relations and thought leadership strategies and programmes throughout the APAC region. The firm's integrated, flexible and efficient public relations services and solutions support the cross-border growth strategies of global organisations seeking to build their brands, drive competitive advantage, and increase market share in Asia Pacific.

Montieth SPRG also has extensive experience in issues and crisis management, regulatory matters, civil and criminal litigation public relations and public affairs. Sector expertise includes financial services, professional services, real estate, energy transition, natural resources, enterprise IT and

startups, cybersecurity, artificial intelligence, blockchain, digital currencies, commercial airlines, gaming, and the art market.

Central to Montieth SPRG's expertise is the firm's ability to leverage its global perspective to identify the ideas, trends, and issues of most relevance to and influence with target audiences across cultures and markets. Full global integration of its services and solutions is provided in concert with Montieth & Company, one of the fastest growing public relations agencies in the world with offices in New York and London.

*Communications Consulting*  
[montiethsprg.asia](http://montiethsprg.asia)



At **Organon**, it believes in a better and healthier every day for every woman. The company understands that women are foundational to a healthier world. As a new company, Organon begins by listening to all women's healthcare needs, developing tailor-made treatments to them. It understands there is so much more that can be done for women and their health.

Organon's mission is to deliver impactful medicines and solutions for a healthier daily life. The company builds upon its strong foundation of more than 60 established medicines and solutions

across a range of areas, including reproductive health, heart disease, breast cancer, allergies and asthma. Organon also brings these important therapies around the world, with an international footprint in more than 140 markets.

*Pharmaceutical*  
[organon.com](http://organon.com)



**Panopto** helps businesses and universities create searchable video libraries of their institutional knowledge. Since 2007, the company has been a pioneer in video capture software, video content management systems, and inside-video search technology.

Today, Panopto's video platform is one of the largest repository of expert learning videos in the world. Headquartered in Seattle, Panopto has offices in Pittsburgh, London, Hong Kong, Singapore and

Sydney to receive industry recognition for its innovation, rapid growth, and company culture.

*Video Content Management System*  
[panopto.com](http://panopto.com)



# ThoughtWorks®

**Thoughtworks, Inc** is a global software consultancy company with excellent delivery record. Striving for software excellence, the company is inspired to drive business change with leading technologies. Targeting at clients with digital business who are leading players in the world, its services include organisation transition advisories, innovative software delivery, UE design and product solutions. ThoughtWorks has a global client base with leading companies in industries like automobile, finance and insurance, healthcare, tourism, transport, retails, eCommerce, energy and public utilities.

As a passionate industry innovator dedicated to providing digital transformation consulting and software delivery services to enterprises, ThoughtWorks is committed to customers in Hong Kong and Macao markets.

*Global Information Technology  
Consultancy  
[thoughtworks.com](http://thoughtworks.com)*



**InvestHK 投資推廣署**  
The Government of the Hong Kong  
Special Administrative Region

24/F, Fairmont House  
8 Cotton Tree Drive  
Central, Hong Kong

(852) 3107 1000

enq@investhk.gov.hk



Find Us on Social Media



The information contained in this publication is for general reference only. While every effort has been made to keep information current and accurate, InvestHK is not liable for any errors in, omissions from, or misstatements or misrepresentations (whether express or implied) concerning any such information, and does not have or accept any liability, obligation and responsibility whatsoever for any loss, destruction or damage (including without limitation consequential loss, destruction or damage) however arising from or in respect of any use or misuse of or reliance on the information. You are responsible for making your own assessment of all information contained in this publication and shall verify such information by making reference and obtaining independent advice before acting upon it. There is no implied endorsement of any material or recommendation of a company or service provider over another.